

**TURPIN MEADOW RANCH  
STAFF APPLICATION  
2008 Summer Employment**

The following information is requested solely for the purpose of evaluating the applicant for a position with Turpin Meadow Ranch.

**I. PERSONAL DATA**

Name: \_\_\_\_\_

Resident Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Resident Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Date of Birth \_\_\_\_\_ Social Security # \_\_\_\_\_

Email address: \_\_\_\_\_

College Name: \_\_\_\_\_ Year in School \_\_\_\_\_

**II. POSITION** *I am interested in the following positions at Turpin Meadow Ranch (please indicate first, second, and third choices.)*

_____	Housekeeping	_____	Food Service	_____	Ranch Hand
_____	Activities Personnel	_____	Kids Activities	_____	Wrangler
_____	Fly Fishing Guide	_____	Office Asst.	_____	Nanny

**III. CERTIFICATION AND TRAINING** *Please indicate with a check any certification(s) that you currently possess*

_____	First Aid	_____	CPR (what level _____)
_____	First Responder	_____	Other _____

**IV. WORK SCHEDULE**

Please indicate that you are able to arrive between May 14-22 and depart no earlier than August 15<sup>th</sup>

\_\_\_\_\_

List dates of any and all interruptions to your employment (e.g. family reunions, weddings, etc.)

\_\_\_\_\_

**V. REFERENCES** (Three references are required for all applicants.)

Please list three employers, supervisors, or adult friends who know you well, and indicate the person's relationship to you (e.g. employer). Do not list fellow students or relatives.

Name	_____
Relationship	_____
Address	_____
City	_____
State/ZIP	_____
Phone	_____
Email	_____

Name \_\_\_\_\_  
Relationship \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State/ZIP \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

Name \_\_\_\_\_  
Relationship \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
State/ZIP \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

## VI. QUESTIONS

Please answer the following questions **on a separate sheet of paper.**

1.
  - a. How did you hear about Turpin Meadow Ranch?
  - b. Why do you desire to serve at Turpin Meadow Ranch?
  - c. What would Turpin Meadow Ranch gain by having you on staff?
  - d. Is there any reason why you might be unable to perform the duties of the position for which you are applying? If so, explain.
  - e. Some jobs may involve lifting up to 50 pounds. Do you have the ability to lift up to 50 pounds?
2. Our purpose statement is: "Turpin Meadow Ranch provides a wholesome experience that strengthens the physical, mental, and spiritual well-being of the whole person." How do you see yourself helping us accomplish that purpose?
3. Because we take very seriously our legal and moral responsibility to provide a positive and wholesome environment for all of our staff, constituents and guests, we seek to maintain a staff of blameless character and testimony. Therefore, as part of our background check on applicants, we periodically consult law enforcement agencies.
  - a. Fully describe any and all current pending charges and past arrests.
  - b. Fully describe convictions of any felonies or other crimes.
  - c. If you desire to discuss this question(s) personally, please let us know.
4. Please describe any educational or training experience that you deem relevant to the position for which you are applying.
5. What types of work have you done over the past five years, both volunteer and paid? Have you ever been disciplined or fired by your current or prior employers? If yes, briefly explain the circumstances.
6. Explain the importance of authority and describe how you respond to those in authority over you.
7. List your strengths and weaknesses.
8. Please list all current and previous experience working with children, whether as an employee or as a volunteer, including the name of the organization for which you worked, the age range of the children, and the reason for leaving.
9. Have you ever been involved directly or indirectly in an incident of actual or attempted child abuse (sexual or otherwise), sexual abuse, or any similar moral impropriety? If you would like to discuss this personally, please indicate.
10. If you answered "yes" to the above question, has the situation been fully and satisfactorily resolved? Please explain.

**Note: In lieu of a personal interview please provide a full-length digital photo. We would appreciate this, but it is not required. One will be required 7 days after a job offer for newsletter purposes. This can be emailed to [info@turpinmeadowranch.com](mailto:info@turpinmeadowranch.com)**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date